

MANAGEMENT POLICY AND STATEMENT OF THE MANAGEMENT

ALGONTEC, S.L. declares its commitment to:

- Protecting the health and well-being of people.
- Preventing pollution and protecting the environment.
- Using natural resources in a responsible and sustainable manner.
- Meeting our customers' requirements by offering quality, service, and competitive cost.
- Continuously improving in all areas of our activity.
- Complying with all applicable legal requirements related to our activity, as well as other commitments we voluntarily undertake wherever we operate.
- Training and developing people, fostering innovation, teamwork, ingenuity, and creativity.
- Designing robust and sustainable processes.
- Ensuring fair business practices based on ethics, transparency, diversity, respect for the rules of the free market and fair competition, and firmly rejecting any illegal or fraudulent practices.

General Management / March 2025